

# **Proclamation**

## **Celebration of Labor Union Appreciation Month**

**Whereas,** hard-working people across the state of Iowa prove that our community is filled with the most creative, dynamic, and talented workers in the world; and

**Whereas,** the right to organize and collectively bargain is a fundamental American value. Since it began, organized labor has raised living standards and built our middle class. It is the reason we have child labor laws, 40-hour work weeks, weekends, overtime, vacations, the minimum wage, sick leave, parental leave, OSHA, employment nondiscrimination, pensions, Social Security, health insurance, and so much more; and

**Whereas,** the opportunities many Americans value today exist because their parents and grandparents fought for these basic rights and values. Principles upheld by the honorable laborers of generations past and their labor unions continue to fuel the growth of our economy and a strong middle class; and

**Whereas,** there is a vigorous fight to protect these rights and values, and during this Labor Union Appreciation Month, we reaffirm that collective bargaining is a cornerstone of the American dream. public employees – including professional educators, social workers, postal workers, ambulance employees, clerks, police officers, firefighters, snow plow drivers, correctional officers, and others – as well as workers in private industries - including electrical workers, plumbers, auto workers, carpenters, and others, are at the foundation of what makes the American dream a reality.

**Now, therefore,** be it resolved that we, the \_\_\_\_\_, do hereby proclaim **the month of September, 2025 to be:**

### **Labor Union Appreciation Month**

in CITY/COUNTY/STATE, and call upon all residents to observe this month with appropriate programs, ceremonies, and activities that acknowledge the tremendous contributions of working Americans and their families.

Signed this \_\_ day of \_\_\_\_\_, 2025, in \_\_\_\_\_.

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